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AUSTRALASIAN ENVIRONMENTAL LAW ENFORCEMENT AND  
REGULATORS NETWORK (AELERT)



# Sec. Pacific Regional Environmental Programs (SPREP)

NETWORK UPDATE: PAST, PRESENT & FUTURE



# A PRACTICAL NETWORK RUN BY REGULATORS FOR REGULATORS



## **Regulators Network**

Safe & secure hub to for regulators to connect, share & grow capability



## **Solutions Broker**

Collaborating to solve complex regulatory problems



## **Enabler**

Regulatory stewardship & agency assurance framework



## **Diversity & Inclusion**

3 levels of Government, all jurisdictions, disciplines & regulatory function



AELERT IN THE PAST

# ACKNOWLEDGING PAST LEADERS

## Where did AELERT come from?

- AELERT was founded by Wildlife Crime practitioners in the late 1990's
- Formally founded in 2003, AELERT operating for over 20 years
- AELERT products MRIT; Training Cert IV; monetary benefits tools; risk communications toolkit; sharing intel; and joint operations



*Monica Collins*



*Greg Sullivan*



*Tony Circelli*



*Mark Gifford*

# Run by regulators for regulators

Want to collaborate,  
innovate and grow?

[Join a network group](#) ↗

Discover best  
practices

[Browse our library](#) ↗

RESOURCE LIBRARY

MRIT

RECONCILIATION  
ACTION PLANS

WHS

TRAINING & INDUCTION

RECRUITMENT

INVESTIGATIONS &  
AUDIT

LEGAL & POLICY

EDUCATION,  
ENGAGEMENT &  
COMMUNICATION

OPERATIONS

INTELLIGENCE &  
TECHNOLOGY

STRATEGY,  
REGULATORY  
PRACTICE & POLICY

CONFERENCES &  
WEBINARS

AELERT

SUBMIT RESOURCE

regulation. Collaborati  
g our collective capabi  
y our mission.

Connect wi  
CEO

Friday catch u

Where the sharing happens



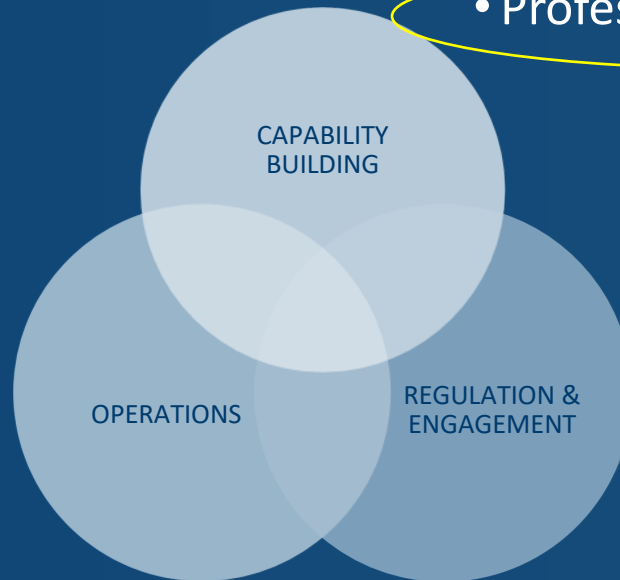
# ACCESS TO 16 COMMUNITIES OF PRACTICE (CoPs)

## Capability Building Cluster:

- Organizational Maturity
- Professional Development

## Operations Cluster:

- Biodiversity & Protected Area
- Biosecurity
- Emergency Operations
- Local Government
- Waste Crime
- Wildlife Crime
- Intelligence & Analysis



## Regulation & Engagement Cluster:

- Better Regulation
- First Peoples Environmental Regulators
- Communications, Education & Engagement
- Impact Assessment
- Legal Practice & Policy
- Water Compliance
- Senior leaders
- Energy & Mining



# RELEVANT FUNCTIONAL SUPPORT HUBS

AELERT First Peoples' Environmental Regulators CoP Meeting [SE...]

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Chat People 16 Raise React View Notes Apps More Camera Mic Share Leave

Petersson, Helene

Andrea Edwards

Deborah Hollingworth

Belinda Stone

Colleen Fraser

Turton, David

Corey Walker

Kylie Jacky

Hayes, Alison

Paula Knaap

Kayla Williamson

Joanne Wilson

Jackson, Sally (EPA)

Gerrity, Shiloh (EPA)

Merran Davis

EP Emily Patte...

KT Tumon, Kar...

TE Todd Ellis

PP Prachi Parikh

CB Caroline Bell

CB Carissa Bea...

View all

AELERT RUN BY REGULATORS FOR REGULATORS

1:33 PM 30/01/2024

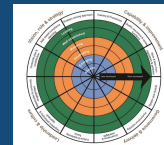


WHERE THE WORK HAPPENS – WORKING GROUPS

# INTERAGENCY WORK PROGRAMS

## Current 12-month programs underway:

1. Best practice guides - Regulatory priorities & outcome-based performance measures
2. Best practice - Regulatory diagrams
3. Refresh Regulatory Capability Framework & Self-Assessment Tool
4. Refresh the Modern Regulator Improvement Tool (MRIT)
5. MRIT customisation for the water sector
6. Pacific Island regulator engagement & network support
7. Lithium-ion battery waste mapping (Waste Crime/Emergency Ops)





# LITHIUM-ION BATTERY WASTE - INTERVENTION & RESPONSE

## Current state (understanding the problem)

- Waste crime / emergency operations CoP  
Where is it going in each jurisdiction
- Where are the hot spots - risks
- Incident impact in each jurisdiction
- Current incident response practice

## Next phase - operational

- Report on operational risks – hot spots, stockpiles, transport & transnational movement
- Collaborate to intervene and mitigate risks
- Best practice guides to incident management







# ACCESS TO CAPABILITY FRAMEWORK & SELF ASSESSMENT TOOL

## GUIDING PRINCIPLES

The AELERT Regulatory Officer Capability Framework aims to provide regulatory agencies with a common language to describe the skills, knowledge and attributes that are critical to building regulatory capability across various proficiencies

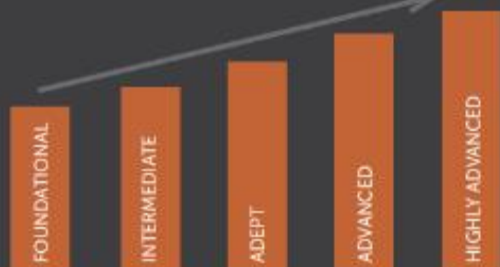
### Adoption of the framework supports:

The alignment and harmonisation of regulatory officer capabilities across AELERT member agencies

Greater capacity for professional development through access to common resources.

Greater mobility across the sector by promoting transferrable skills.

Identification of individual career pathways for regulatory practitioners and improved workforce planning.



The five level descriptors range from foundational to highly advanced reflecting a progressive increase in complexity and skill.

CORE REGULATORY CAPABILITIES	SKILL SETS
REGULATORY PRACTICE	<ul style="list-style-type: none"> <li>&gt; Undertaking Regulatory practice</li> <li>&gt; Applying regulatory powers</li> <li>&gt; Using regulatory tools</li> <li>&gt; Note-taking and record-keeping</li> </ul>
STAKEHOLDER ENGAGEMENT	<ul style="list-style-type: none"> <li>&gt; Communication and stakeholder engagement</li> </ul>
COMPLIANCE	<ul style="list-style-type: none"> <li>&gt; Undertake inspections</li> <li>&gt; Assess and act on non-compliance</li> <li>&gt; Ensure compliance with legislation</li> </ul>
INVESTIGATIONS	<ul style="list-style-type: none"> <li>&gt; Plan, undertake and finalise investigations</li> <li>&gt; Interviewing</li> <li>&gt; Collect and manage evidence</li> <li>&gt; Give evidence</li> </ul>
HEALTH AND SAFETY	<ul style="list-style-type: none"> <li>&gt; Work Health and Safety</li> </ul>

## LEARNING AND DEVELOPMENT METHODOLOGY 70:20:10

### EXPERIENCE



**Experiential learning**  
Work related collaboration, on the job performance support.

### EXPOSURE



**Social learning**  
Coaching, mentoring, learning from others.

### EDUCATION



**Formal learning**  
Courses, workshops, high potential development.

### TECHNICAL AND OPERATIONAL CAPABILITIES

Bespoke training courses identified by each agency according to their individual needs.



POTENTIAL TO ADD: CULTURAL CAPABILITIES as the 6<sup>th</sup> core capability



# MODERN REGULATOR IMPROVEMENT TOOL



**Structured tool that tracks and builds your agencies maturity and resilience:**

- Risk Based approach
- Training & Procedures
- Learn with others
- Culture & leadership
- Governance & oversight
- Performance reporting
- Stakeholder & community engagement

**Enables leaders to decide on maturity action focus areas & reports your movement over time**



ORGANISATIONAL MATURITY

# INTERAGENCY TWINNING PROGRAM



## Join AELERT's organisational growth accelerator program

Register your interest for our Interagency Twinning program and get paired up with a trusted peer agency and support each other along your organisational maturity journey.

REGISTER YOUR INTEREST

### Agency Twinning Program Registration

Agency name

Contact name

Contact email



Role title

#### Jurisdiction

- Commonwealth of Australia
- ACT
- NSW
- VIC
- WA
- SA
- NT
- TAS
- New Zealand
- Pacific Islands
- International

#### Level of agency maturity

- Starting the journey
- Developing agency
- Maturing agency
- Well established agency
- Leading agency

# Working Partnerships: Domestic & International



## Domestic

- G-reg NZ (Regulatory capability)
- NELA (law association)
- NRCoP (Regulatory capability)
- HEPA

## International

- International (INECE)
- Nth America (WSP)
- Asia (AECEN)
- Cent. & Sth America (Redlafica)
- Africa (ECI & EANECE)
- EU (IMPEL & ENPE)
- Pacific (SPREP)



Red Latinoamericana de Fiscalización y Cumplimiento Ambiental



**MINISTRY OF BUSINESS,  
INNOVATION & EMPLOYMENT**  
HĪKINA WHAKATUTUKI





LET'S COLLABORATE

# 2024 GLOBAL SUMMIT

## Implementing & enforcing environmental law

- ❑ 5-7 Nov 2024 in Qld, Aust.
- ❑ Indigenous voice in enviro law and reg
- ❑ Climate change; emerging waste streams; biodiversity; park (marine & land); NRM (fisheries/forestry/water); resources (gas/mining/energy); & wildlife crime
- ❑ Law design; assurance, maturity & capability; public participation; advanced monitoring; local action; safety

